

CAAISA INTEGRATED POLICY

At Compañía Aero Agrícola Integral S.A.S. "CAAISA", we are committed to the safety and well-being of our staff and other interested parties, the protection of the environment, the quality of our services, operational safety and profitability for our partners. That is why our comprehensive policy is based on the following principles:

1. Safety and Health at work: Management is committed to the promotion and protection of the safety and health of employees and contractors, as well as the allocation of physical and financial resources for the development of the system, seeking to maintain a safe and healthy work environment, promoting timely reporting for adequate identification, assessment and control of existing hazards in the company, promoting training and generation of a culture of prevention and self-care that generates continuous improvement of the SG-SST.

2. Quality: Continuously seeking excellence in the provision of our services and providing efficient and effective phytosanitary control of the disease in banana and plantain plantations in the Urabá area, we are committed to meeting the highest quality standards. high standards and to constantly improve our processes to meet the needs of our partners and customers.

3. Environment: At CAAISA we are committed to carrying out actions that minimize impacts on the environment through internal and external sustainable practices in the development of our operations, the rational use of natural resources and raw materials, as well as pollution prevention actions. in the use and management of pesticides, promoting a culture of care for the environment.

4. Operational Safety: We are committed to maintaining a rigorous focus on the operational safety of our aerial spraying activities, complying with all related regulations and standards established for the type of operation in which we intervene, promoting continuous training, knowledge, control and improvement in our operations and processes, identifying and reporting dangers associated with operational safety and allocating the necessary resources to treat them to minimize or eliminate them definitively.

5. SAGRILAFT: Our commitment is to establish measures and procedures that allow us to manage risks for the prevention of money laundering, the financing of terrorism and the proliferation of weapons of mass destruction, promote a culture of prevention, guaranteeing compliance with regulations, applicable regulations and due diligence, designating a compliance officer responsible for supervising, managing, monitoring and controlling the system; acting as a point of contact with the regulatory authorities, making the necessary reports, guaranteeing the conservation of information in accordance with legal regulations

6. Legal Compliance: We respect and comply with all rules, regulations and other requirements associated with our clients and/or those established by the organization and that are applicable in all our operations, including those related to occupational health and safety, quality and environment.

Acting from ethics, the values that represent us and the business responsibility that characterizes us, this policy is reviewed and updated annually to ensure that it remains aligned with our objectives and values. All collaborators and interested parties of Compañía Aero Agrícola Integral S.A.S. "CAAISA" share the responsibility of complying with this policy and contributing to the achievement of our objectives in occupational health and safety, quality, Sagrilaft, environment and operational safety.

This integrated policy establishes a clear framework of commitment and responsibility in all key areas of the CAAISA company, promoting excellence and compliance in every aspect of its operations.



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